

The Affordable Care Act and Your Business

On July 9, 2013, the IRS issued Notice 2013-45 which provided guidance on the delay of enforcement of the employer mandate under the Affordable Care Act (ACA). The Notice delays certain provisions of the ACA until 2015. This workshop will cover the information employer's need to both implement the Affordable Care Act administrative provisions and explain to employees how the individual mandate that takes effect in 2014 will work. The session will discuss how to determine employee eligibility for coverage and other administrative details.

Getting Ready for the Affordable Care Act in 2014 and beyond.

What are some of the things you need to do to get your business ready for the ACA in 2014 and beyond?

- SBC: Summaries of Benefits and Coverage
- Application for Advance Premium Credits
- ACA Fees
- W-2 reporting
- Counting Period for Employer Mandate
- Individual Mandate
- Exchanges
- Subsidies
- Measurement Period for Employer Mandate
- Benefit Mandates for All Plans

This month's facilitator: James A. Nys founder, President and Chief Human Resource Management Consultant for Personnel PLUS! Consulting Services.

Facilitator: As a private consultant, Nys holds a Master's degree from the University of Montana and is certified as a "Senior Professional in Human Resources" by the Society for Human Resource Management (SHRM) and a Certified Staffing Professional by the American Staffing Association. Jim has well over 35 year's experience in personnel management working for the State of Montana and, since 1987 as a private consultant. His firm specializes in Selection and Recruitment, Performance Appraisal, Personnel Policy Development, EEO/Affirmative Action, and Management Training for wide variety of business throughout the intermountain west.

Monthly *Blueprint for Business Success* brown bag sessions features business professionals facilitating informative discussions. Attend to receive relevant information, opportunities to ask questions of the professionals, and network with peers.

Who should attend? Employers interested in growing and evolving more effective organizations. Why?

- Utilizing all available resources to operate and grow makes for smart business.
- Exchanging ideas, insights, and real-world solutions directly impacts your bottom line.
- Making better decisions quickly requires more and better information
- Engaging and energizing your staff helps make your business more successful.

Date: Wednesday, October 9, 2013
Time: Noon – 1:00 pm
Location: FVCC Arts & Technology Bldg, Room 139
Cost: No cost!
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